

LOWELL SCHOOL COMMITTEE
Henry J. Mroz Administration Office
155 Merrimack Street
Lowell, Massachusetts 01852

John J. Leahy
Mayor and Chairperson

Andre P. Descoteaux
Vice-Chairperson

Hilary Clark
Michael Dillon Jr.
Dominik Lay
Connie A. Martin

Human Resources & Labor Relations
Subcommittee Meeting

Wednesday, August 11, 2021
City Hall – Council Chamber
5:30 p.m.

Tel: (978) 674-4324
Fax: (978) 937-7609

Subcommittee Members Present:	Chairperson Hilary Clark, Andy Descoteaux and Connie Martin
School Committee Members Present:	Mayor Leahy
School Department Personnel Present:	Dr. Hall, Chief Operating Officer Ms. Desmond, Chief Academic Officer Ms. Phillips, Chief Equity & Engagement Officer Mr. Fiato, Head of Lowell High School

Ms. Clark called the meeting to order at 5:44 p.m. The following agenda items were discussed:

1. **Dropout Prevention**
2. **Lowell High School House Deans**
3. **Community Schools Manager**
4. **McKinney-Vento Services for Students Experiencing Homelessness**
5. **LHS Strength and Conditioning Coach**

Chairperson Clark opened the meeting and asked Dr. Hall to address the Subcommittee. Dr. Hall stated that there are a number of job descriptions to review that the Committee had asked for more information on. Dr. Hall asked Mr. Fiato to address the Subcommittee to discuss the LHS Strength and Conditioning Coach. Mr. Fiato stated that this person would be managing the weight room. Mr. Fiato read a letter from a former student who was very supportive of the creation of this position and spoke of its worth. The candidate would be certified and would support students with workouts and techniques. The creation of this position would also support students who can't afford a gym as well as keep students in the building longer. Mr. Fiato requested that this be brought forward to the full Committee for approval and funding of the \$6300 stipend per season (three (3) seasons).

Mr. Descoteaux stated that it is much needed and its good to have students involved in constructive activities.

Ms. Martin stated that she also is in support of this, but some of the information shared by Mr. Fiato doesn't match the job description and asked if this was available to all students.

Mr. Fiato stated that it is available to all students and will be handled on a first come first serve basis.

Ms. Martin made a motion to approve the LHS Strength and Conditioning Coach position with the recommendations added to the job description from the Subcommittee; seconded by Mr. Descoteaux. 3 yeas APPROVED

The Subcommittee then addressed the Alternative Schools Manager position.

Ms. Martin asked if we previously had something separate.

Ms. Desmond responded that the position was previously at the Career Academy, but it wasn't the sole focus.

Ms. Martin asked what programs fall under this.

Ms. Desmond stated that this position will be supporting various offices (Attendance, House Deans, etc.) that work with re-engaging students as well as students who have dropped out.

Ms. Martin made a motion to make the recommended changes to the job description and then bring back to the full Committee for approval at the next School Committee meeting; seconded by Mr. Descoteaux. 3 yeas APPROVED

Ms. Phillips then informed the Committee that the McKinney Vento American Rescue Plan (ARP) Homeless Children and Youth Grant has been award to the district.

Mr. Descoteaux made a motion to forward the McKinney Vento job descriptions to the full Committee; seconded by Ms. Martin. 3 yeas APPROVED

The last job description discussed was the Community Schools Manager.

Mr. Descoteaux asked why it wasn't in LSAA.

Ms. Martin stated that she shares Mr. Descoteaux concern and is confident that it can be placed on the LSAA grid.

Dr. Hall stated that he will engage with LSAA.

Mr. Descoteaux made a motion to move the Community Schools Manager job description forward to the next School Committee meeting; seconded by Ms. Martin. 3 yeas APPROVED

Mr. Descoteaux made a motion to adjourn at 6:34 p.m.; seconded by Ms. Martin. 3 yeas
APPROVED

Respectfully submitted,



Dr. James P. Hall, Chief Operating
Officer for Dr. Joel Boyd,
Superintendent and Secretary, Lowell
School Committee

JPH/mes